



SINGAPORE  
INSTITUTE OF  
DIRECTORS



# 新加坡上市公司董事核心课程 (普通话)

**Listed Entity Director Programme (Mandarin)**  
Core Modules

## About

The Listed Entity Director (LED) Programme supported by the Singapore Exchange is a pre-requisite course for first-time appointees to the boards of listed companies. It aims to equip participants with the essential skills and knowledge required to execute their roles as directors effectively. The programme covers a range of regulatory, compliance and corporate governance matters specific to listed companies in Singapore.

This Mandarin version of the core LED modules (LEDM) is designed for senior management and board directors who are fluent in Mandarin. The programme comprises five core LEDM modules which must be taken in its entirety. Participants cannot register for individual modules. Please note that the CPD hours and the certification of completion will be granted only upon successful completion of all the modules.

## Course objectives

- Provide an overview of the regulatory environment for listed companies in Singapore, with a focus on the Companies Act, SGX Listing Manual and Code of Corporate Governance.
- Discuss the roles and responsibilities of a listed entity director in the current regulatory environment.
- Describe the roles and functions of the board and main board committees.
- Examine relevant case studies related to the different functional roles of the board, covering both conformance and performance.

## Course outline

- Legislation, SGX Listing Rules and Code of Corporate Governance
- Directors' duties and responsibilities
- Board structure, agenda and duties
- Board dynamics
- Board performance
- Stakeholder engagement
- Environmental, Social and Governance (ESG) essentials
- Case studies

## Who should join

Aspiring, new and current directors, and senior management of listed companies (who are fluent in Mandarin).

## Format

The programme will be delivered as a live webinar. It will include presentations with case studies, followed by panel discussions and Q&A.

A notification email with the webinar link will be sent to registered participants two days before the first LEDM session. Participants are advised to log in 10 minutes before the start of each session.

## CPD hours

24 hours.

## Programme dates and schedule

6 half-day sessions.

**LEDM1 Day 1:** 2 September 2025 (1:00pm – 5:00pm)

**LEDM1 Day 2:** 3 September 2025 (1:00pm – 5:00pm)

**LEDM2:** 4 September 2025 (1:00pm – 5:00pm)

**LEDM3:** 5 September 2025 (1:00pm – 5:00pm)

**LEDM4:** 10 September 2025 (1:00pm – 5:00pm)

**LEDM9:** 11 September 2025 (1:00pm – 5:00pm)

# Curriculum Overview

## **LEDM1 – Listed Entity Director Essentials**

Listed entities are now subject to a wider range of compliance requirements following the latest amendments to the Companies Act, SGX Listing Rules and Code of Corporate Governance. This first module in the Listed Entity Director Programme guides participants on the general compliance obligations faced by companies and their boards. It sets out the personal responsibilities of directors and clarifies how compliance and governance requirements apply to individual directors and the board collectively.

### **Speakers:**

Wee Woon Hong, Principal Partner, Opal Lawyers

Lu Ling Ling, In-House Legal Practitioner

### **Part 1: 2 September 2025 (1:00pm – 5:00pm)**

- 1.00pm:
  - Legislation
  - Corporate governance
- 2.30pm: Break
- 2.45pm:
  - SGX listing rules
  - Dealings in securities
- 4.30pm: Question and answer
- 5.00pm: End of session

### **Part 2: 3 September 2025 (1:00pm – 5:00pm)**

- 1.00pm:
  - Board structure
  - Board agenda
  - Board duties
- 2.30pm: Break
- 2.45pm:
  - Director duties and liabilities
- 4.15pm: Panel discussion
- 5.00pm: End of session

## **LEDM2 – Board Dynamics**

An effective board results from healthy board dynamics. Ensuring an appropriate mix of personalities and expertise, facilitated by a culture of mutual respect, trust and constructive dissent, is important. This module uses management concepts and the integral boardroom model to explore boardroom behaviours and how directors can work more effectively in the best interests of the company. It highlights the critical role and attributes of an effective chairperson, and covers the kind of relationship that an effective board should have with management.

### **Speaker:**

Sandy Foo, Head, Corporate and Transactional Group, Rajah & Tann Singapore

### **4 September 2025 (1:00pm – 5:00pm)**

- 1.00pm:
  - What good board dynamics look like
  - Board composition
  - Dysfunctions of a board
  - Boardroom behaviour
- 2.30pm: Break
- 2.45pm:
  - Culture and dynamics
- 4.15pm: Question and answer
- 5.00pm: End of session

## LED3 – Board Performance

This module explores into how boards can effectively balance their responsibilities to drive long-term value creation for the company. It provides insights into critical governance areas, including the board’s “tri-lemma” – balancing conformance, performance and transformation – while shaping strategic vision, fostering innovation and ensuring effective execution. Building on these foundations, the module also delves into how evolving business models, organisational capabilities and company culture influence board effectiveness, alongside key considerations in financial strategy and mergers and acquisitions.

### Speaker:

Lu Ling Ling, In-House Legal Practitioner

### 5 September 2025 (1:00pm – 5:00pm)

- 1.00pm:
  - The board’s “tri-lemma”
  - Value creation
  - Purpose and vision
  - Strategy and execution
  
- 2.30pm: Break
  
- 2.45pm:
  - Business model
  - Innovation
  - Capability
  - Talent and culture
  - Finance and M&A
  
- 4.15pm: Question and answer
  
- 5.00pm: End of session

## **LEDM4 – Stakeholder Engagement**

Stakeholder engagement is fundamental to good corporate governance. This module covers the board's duties in relation to a broad range of stakeholders (beyond just shareholders) of the enterprise. It briefly addresses the regulatory requirements for sustainability reporting and stakeholder engagement in the context of the sustainability agenda, which is covered in greater depth in the LEDM9 module. Additionally, the module examines the duties and responsibilities of the board towards shareholders, including corporate reporting, general meetings, investor and media relations, and crisis management.

### **Speakers:**

Lu Ling Ling, In-House Legal Practitioner

Wong Ee Kean, CEO, Industrial Securities (Singapore) Corporate Advisory

### **10 September 2025 (1:00pm – 5:00pm)**

- 1.00pm:
  - Stakeholder management
  - Corporate reporting and disclosure requirements
  - Shareholder rights and engagement
- 2.30pm: Break
- 2.45pm:
  - Investor relations
  - Media relations
  - Crisis management
  - Ethical considerations for data and AI
- 4.15pm: Question and answer
- 5.00pm: End of session

## **LEDM9 – Environmental, Social and Governance Essentials**

A climate reporting and assurance roadmap has been established by the Accounting and Corporate Regulatory Authority (ACRA) and Singapore Exchange (SGX) based on international reporting standards. Listed entities are now subject to compliance requirements as stated in the amendments to the SGX Listing Rules on climate disclosures. This module will delve into the board's role and director's responsibilities in sustainability governance. By highlighting the Sustainability Reporting Advisory Committee (SRAC) recommendations and SGX Listing Rules on sustainability reporting, this session provides a foundation for board directors to drive sustainability compliance and integrate environmental, social and governance (ESG) factors into their business strategy.

### **Speaker:**

Au Yong Hoi Wen, Senior Manager, Environment & Sustainability, Regulatory Affairs & Sustainability, Changi Airport Group

### **11 September 2025 (1:00pm – 5:00pm)**

- 1.00pm:
  - Introduction to sustainability
  - SGX Listing Rules and Reporting Guide
  - Recommendations by SRAC
  - Corporate governance and sustainability
  - Sustainability Philanthropy Framework
- 2.30pm: Break
- 2.45pm:
  - Task Force on Climate-Related Financial Disclosures (TCFD) and the International Sustainability Standards Board (ISSB)
- 4.15pm: Panel discussion
- 5.00pm: End of session

# Speakers and Panellists

# SPEAKERS

## LEDM1



**Wee Woon Hong**  
**Principal Partner, Opal Lawyers**

Ms Wee Woon Hong is a Principal Partner at Opal Lawyers and has over 20 years of experience in corporate legal practice, specialising in IPO listings and legal advisory for listed companies. She has led the IPO/RTO assignments for over 45 companies successfully listed in the SGX-ST, serving in various capacities including Solicitor to the Invitation or Solicitor to the Issue Manager, Underwriter and Placement Agent. In addition, Ms Wee has advised clients on joint ventures, shareholders' agreements and investment agreements, as well as general offers, public takeovers, major transactions and fund-raising exercises by public listed companies. She also regularly counsels listed companies on listing rules and corporate compliance.

## LEDM2



**Sandy Foo**  
**Head, Corporate and Transactional Group,  
Rajah & Tann Singapore**

Ms Sandy Foo leads the corporate & transactional group at Rajah & Tann Singapore. She has wide and deep experience in corporate and finance matters spanning more than 25 years, derived from her years as a practitioner in Singapore and London. Ms Foo has led on numerous significant award-winning deals. She was featured by *Asian Legal Business* as one of Asia's Top 15 M&A lawyers and Woman Lawyer of the Year 2023. The *Legal 500* named her Corporate & M&A Lawyer of the Year 2023 in Southeast Asia. She is also part of the A-List of Singapore's legal profession published by the *Asia Business Law Journal*.

LEDM 1,3,4



**Lu Ling Ling**  
**In-House Legal Practitioner**

Ms Lu Ling Ling is the Head of Legal and Secretariat of a listed aerospace group. She also manages the group's investor relations, insurance affairs and is a strategic advisor on governance, investments, divestments, risk and compliance related matters. Previously, Ms Lu directed the secretariat and legal operations of global companies with diversified businesses. A qualified lawyer, she was called to the Singapore Bar and is a fellow of the International Bar Association. She is a member of the Singapore Standards Council Working Group for ISO 31000 and co-author of *A Practical Guide to Company Secretarial Obligations in Singapore*.

LEDM4



**Wong Ee Kean**  
**CEO, Industrial Securities (Singapore)**  
**Corporate Advisory**

Ms Wong Ee Kean is the CEO of Industrial Securities (Singapore) Corporate Advisory. She has over 15 years of experience in the investment and corporate finance industry with a focus on China, REITs, infrastructure, real estate and capital markets. Previously, Ms Wong was a partner at WongPartnership for more than 10 years where she represented various institutional and listed corporate clients, advising on a wide range of corporate matters, including IPOs, mergers and acquisitions, follow-on offerings, block trades and private placements. She currently serves on the executive council of the Singapore Association for the Deaf and is a board member of the Children's Charities Association of Singapore.

LEDM9



**Au Yong Hoi Wen**  
**Senior Manager, Environment & Sustainability,  
Regulatory Affairs & Sustainability, Changi  
Airport Group**

Ms Au Yong Hoi Wen is Senior Manager, Environment & Sustainability, Regulatory Affairs & Sustainability at Changi Airport Group. She spearheads the organisation's enterprise-wide Climate Resilience Strategy, Sustainable Procurement Policy, low-emission fuel initiatives and carbon offset scheme. With over 15 years of experience in sustainability strategy, she has expertise in ESG, carbon accounting, compliance reporting and environmental training. Ms Au Yong is a committee member of the Singapore Standards Working Group on Governance, the National Sustainable Procurement Roundtable and Airports Council International's Airport Carbon Accreditation and Climate Adaptation Committee. She is also a member of the EDB Singapore Carbon Market Alliance and a certified ISO 14001 lead auditor.

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## PANELLISTS

LEDM1



**Renitt Chen**  
**Vice President, Listing Compliance,  
Singapore Exchange Regulation**

Ms Renitt Chen is Vice President of Listing Compliance at Singapore Exchange Regulation (SGX RegCo). The Listing Compliance function oversees listed issuers' compliance with SGX Listing Rules and their continuing disclosure requirements. The team also monitors Catalyst Sponsors' and Registered Professionals' compliance with their ongoing duties and obligations under the Catalyst Rules.

LEDM9



**Wee Chin Chuan**  
**Executive Director, Oriel Group**

Mr Wee Chin Chuan is a business consultant and an active advocate of sustainable development of small and medium-sized enterprises. As Executive Director of Oriel Group and Director of Global Sustainability Nexus, he oversees major initiatives in the areas of sustainability, corporate strategy and finance, and business restructuring. His consulting areas include but are not limited to international trade and supply chain restructuring projects, corporate and project finance, and sustainable business development. Mr Wee is also a member of the Asian Venture Philanthropy Network's Asia-Africa Impact Investing Fellowship Program, which is supported by the Oppenheimer Generations Foundation.

LEDM9



**Eliza Tan**  
**Head of IPO Admissions and Head of Sustainable Development Office, SGX RegCo**

Ms Eliza Tan heads the IPO Admissions function and Sustainable Development Office at Singapore Exchange Regulation (SGX RegCo), a subsidiary of Singapore Exchange Limited. SGX RegCo is responsible for the frontline regulation of the Singapore's capital markets. Her role includes reviewing listing applications for the SGX-ST Mainboard and Catalist, promoting disclosure of reliable and comparable sustainability-related information, and advancing sustainability performance among listed issuers through capability building initiatives. Ms Tan has extensive experience in reviewing corporate disclosures and corporate actions of listed issuers. She is also a member of ISCA's Sustainability Reporting Standards Sub-Committee.

## Programme fees

SID Member: \$3,978.50 (incl. 9% GST)

Non-Member: \$4,643.40 (incl. 9% GST)

## Registration

To register for the Listed Entity Director Programme (Mandarin), please visit [www.sid.org.sg/LEDM](http://www.sid.org.sg/LEDM) or scan the QR code.



For more information, please email us at [learning@sid.org.sg](mailto:learning@sid.org.sg).



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